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Subject: Training Opportunity for Adult Programs

Importance: High


This file is being sent to providers of assisted living facilities and adult day care centers from the Virginia Department of Social Services Email Distribution Service.

*****Please do not reply to this email.*****

Good Morning,

Please find below information regarding available training opportunities. If you are interested in participating, please follow the directions for registration listed below.

Thank you,



Paradigm Busters

A Webinar Series

The Eden Alternative® and Pioneer Network will co-host a four-part webinar series designed to explore the power of boldly busting our paradigms in the quest for meaningful change.

Person-directed care challenges teams to push further, think out of the box, and re-create themselves.

As advocates for change, we know that true well-being for Elders and their care partners depends on

Transforming Job Descriptions and Performance Evaluations to Promote Culture Change
Featuring Jeanne Heid-Grubman, Gail Kahookele, Carol Ende, and Denise Hyde
Wednesday, July 11, 2012, 3-4:30 pm ET
Successful organizations committed to person-directed care understand the difference between task and role. By redefining crucial human resource processes across the continuum of care, we set up employees for success and empower them to put the Elder first.

Redefining "Activities" Culture and the Role of the Activity Professional
Featuring Jennifer Carson, Meredith Eder, Lisa DeCuyke, Carol Ende, and Denise Hyde
Tuesday, September 18, 2012, 3-4:30 pm ET
Re-thinking how we engage with each other day to day is an

questioning and redefining every choice, habit, and system that may compromise this goal.

[For more about content, pricing, and registration, CLICK HERE.](#)

important part of putting relationships first. Explore how empowered care partner teams work together to create a rhythm of daily life where Elders lead the way. Concepts woven throughout this webinar can apply to the entire continuum of care.

Well-Being Strategies: Reframing Policies and Procedures for Person-Directed Care

Featuring Jeanne Heid-Grubman, Rebecca Priest, Carol Ende, and Denise Hyde

Tuesday, October 23, 2012, 3-4:30 pm ET

Many organizations suffer from the continued use of outdated policies and procedures. Documents used often continue to reflect the institutional model of care, while the organization transforms. Instead, policies and procedures can become "well-being strategies" that place Elders at the center of daily life.

Recreating the Role of the Therapy Professional in Person-Directed Care

Featuring Tyler Keeter, Natalie Caldwell, Carol Ende, and Denise Hyde

Wednesday, November 28, 2012, 3-4:30 pm ET

Therapy professionals must be given the chance to reflect your organization's culture change values. Explore how the therapy professional helps redefine care by influencing person-directed practices in short-term, rehabilitation environments - a key player in deepening change across the care continuum.



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"Success consists of going from failure to failure without loss of enthusiasm." Winston Churchill